



*Translation of the German Management Document "Grundsatzklärung Qualitäts-, Umwelt-, Sicherheits- und Energiepolitik" (10003 MI, 8 Mar 2021)*

## **Quality, environmental, safety and energy policy statement**

Hüttenes-Albertus' vision is to be the most innovative company in delivering superior customer value and be the preferred partner for foundries worldwide. This vision is the foundation of every decision we make and the mission statement that shapes the future of our company.

As an industrial company, we bear a special responsibility towards our customers, our employees, society and the environment.

To fulfil our responsibilities, we ensure that all of our business decisions and actions comply with our Code of Conduct. To this end, Hüttenes-Albertus has established professional structures for environmental, safety and quality management.

We are proud of our management systems, which have been audited and certified for compliance with the latest quality, energy and environmental standards.

## **Quality Management**

1. For us, quality means understanding the requirements and expectations of our customers, employees, business partners and shareholders – and meeting them in every respect.
2. As a quality- and customer-oriented company, we strive to identify and exploit opportunities, minimise risks and continuously optimise our processes and performance. In pursuit of these long-term objectives, we have implemented a quality management system in accordance with DIN EN ISO:9001 as an obligatory standard for all relevant company areas and employees.
3. Our presidents, management and all executives are committed to integrating the principle of quality into their strategic decision-making processes and to embodying it in their daily routine.
4. Every employee plays an active role in delivering our quality principles and is supported by the following measures:
  - Clear organisation and regulation of responsibilities and processes for all quality-related activities
  - Fostering a holistic, process-oriented approach based on the latest methods of interdisciplinary cooperation
  - State-of-the-art facilities, equipment and working environments
  - Investing in technologies to deliver tangible productivity and efficiency gains
  - Documenting and sharing knowledge via training courses, discussions, regular meetings and HA's internal communication platform



## Environment, Safety and Energy

1. Environmentally friendly and energy-efficient management are important corporate goals for Hüttenes-Albertus and are anchored in our leadership principles.
2. We integrate environmental and energy considerations into all operational decisions, including planning and procurement. We take appropriate measures to minimise the general environmental impact of our production processes and products, as well as their impacts on our immediate environment, and to prevent hazards, such as those caused by potential accidents.
3. Emission volumes and energy consumption are measured regularly and potential for improvement is identified and implemented. We are committed to providing the resources necessary to achieve our goals.
4. Committees for energy, environmental and safety management support the process owners in the implementation of set targets. Appropriate communication initiatives help to ensure that all employees are aware of their responsibility for environmental protection, energy efficiency and safety.
5. HA recognised environmental protection as an opportunity for the foundry industry decades ago. With this in mind, we systematically promote product developments aimed at protecting the environment. We research and develop input materials that help our customers to reduce emissions in their production processes and to keep raw materials in circulation.
6. The basis for our environmental and energy policy is an environmental management system in accordance with DIN EN ISO 14001 and an energy management system in accordance with DIN EN ISO 50001.

We strive to meet or even exceed all legal regulations and guidelines, the industry standards we have adopted and the specifications provided by our customers.

At HA, we have set ourselves the goal of not only meeting, but exceeding, all legal regulations, directives, industry standards and customer specifications.